



Equality and Diversity Policy

Oxford Court is committed to creating and maintaining a positive and supportive culture for all members of our community. We aim to provide an environment free from discrimination, harassment and bullying, and where all people will be treated equally, with respect and dignity. We value the diversity of our workforce and student community and value the influences and uniqueness they bring.

All members of management and staff take seriously our responsibility to support and uphold our policies on equality and diversity, as an accommodation provider, an employer, and as members of our community. We will work to support the basic rights of all members of our community to:

- Be treated with respect and dignity
- Be encouraged to reach their full potential
- Live free from bullying or harassment of any form
- Enjoy good relations with all groups of people
- Be celebrated for their diversity and have their differences embraced

We will comply with all relevant legislation and good practice to meet these goals. No individual will be unjustly discriminated against. This includes, but is not limited to, discrimination based on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity leave, race, religion and belief, sex and sexual orientation.

This policy will be equally applied to both employees and residents of Oxford Court, with the goal to create and maintain an inclusive and supportive environment in which to live and work. Any employee or resident who feels that there has been a breach of this policy can report to the Oxford Court management, who will handle the matter with the upmost discretion and urgency.

For any more information on Oxford Court's equality and diversity policy please contact the office.